



Certified Child Welfare Supervisor

Working with families involved in the child welfare system takes compassion, commitment and competence. Supervising and leading these workers in a manner that connects child welfare practice with positive outcomes for families takes a **Certified Child Welfare Supervisor (CCWS)**.

Our mission at FCB is to strengthen public confidence in the integrity of the professionals we credential. To this end, we are extremely proud to announce the **Certified Child Welfare Supervisor (CCWS)**. Certified Child Welfare Supervisors have demonstrated their ability to coach, encourage, mentor and supervise child welfare workers regardless of employer or discipline by measuring competency in the professional performance domains of Leadership, Managing Performance, Communication Skills and Professional Child Welfare Foundations. A credential from FCB is a statement to the public, especially to the children and families receiving services, that the certified professional has been carefully examined and determined to have the core competencies and the ethical character to be credentialed in the field of child welfare.

Professionals holding the CCWS credential demonstrated the necessary knowledge, skills and abilities to directly supervise front line child welfare workers, regardless of employer or discipline. The credential builds upon the line credentials and does not seek to re-evaluate competence in performing investigations and case work. Rather, the CCWS credential is assures specialized competency in providing quality supervision that builds the capacity of front-line staff in a manner that connects the fundamental mission of each of Florida's child welfare providers with improved outcomes for children and families seeking safety, permanency and well-being.

The CCWS credential was built in partnership with Embrace Families Strong Foundations project. The Strong Foundations project provided research supporting the need for the credential as well as conceptual support in the form of approved funding by the US Department of Health and Human Services Children's Bureau. We expect the program to open for application in November 2021.

CCWS PERFORMANCE DOMAINS

Leadership

Managing Performance

Communication Skills

Professional Child Welfare Foundations

CERTIFICATION FEES:

Provisional Certification

Application Fee: \$

Exam: \$ (per attempt)

Full Certification Upgrade Fee: \$

Biennial Renewal Fee: \$

Some employers cover certification and renewal fees. Please check with your employer to verify your method of payment.

CONTACT US

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Getting Certified

STANDARDS AND REQUIREMENTS

The CCWS credential requires applicants to complete specified training and then transfer the training to the workplace for a minimum of six months before being eligible to apply for certification.

The CCWS Standards and Requirements:

- Complete 40 hours of education or training as required across the four performance domains.
- Post training, applicants must also:
 - Complete a minimum of four field observations, one demonstrating skills per performance domain. Eligible observations earn an overall rating of 3.0 or above.
 - Complete a minimum of one file review. Eligible file reviews meet the minimum standards established by the employing agency for supervisory case file review.
 - Provide a minimum of six months of full-time child welfare supervision (or a total of 1040 months for part-time supervisors) to an assigned unit of direct child welfare workers.

The CCWS exam is waived for applicants who have held a FCB child welfare legacy credential and for applicants who hold a current CWPI, CWCM or CWLC credential and have been in a full-time supervisory position for two years as of May 1, 2021. All other applicants must pass the CCWS exam.

MAINTAINING CERTIFICATION

- Complete 20 continuing education units each year
- Pay renewal fee on or before October 30, of every other year
- Always follow the FCB Code of Ethical and Professional Conduct

LEARN MORE Please visit the FCB's website at www.FICertificationBoard.org for details and additional information about the CCWS and other credentials and services the FCB offers.